

2038 Military Pay Chart

This pay chart was estimated on Jan 24, 2026

Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,485.00	27,485.00	27,485.00	27,485.00	27,485.00	27,485.00
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,485.00	27,485.00	27,485.00	27,485.00	27,485.00	27,485.00
O-8	20,090.70	20,749.50	21,185.70	21,307.30	21,852.70	22,762.20	22,974.60	23,839.10	24,088.00	24,832.90	25,911.00	26,904.00	27,485.00	27,485.00	27,485.00	27,485.00	27,485.00
O-7	16,693.70	17,469.10	17,827.90	18,113.90	18,630.00	19,140.90	19,730.10	20,318.00	20,909.30	22,762.20	24,328.20	24,328.20	24,328.20	24,328.20	24,453.50	24,453.50	24,942.30
O-6	12,659.30	13,906.70	14,819.90	14,819.90	14,876.80	15,514.30	15,599.10	15,599.10	16,485.70	18,052.60	18,972.20	19,892.00	20,415.40	20,945.20	21,971.60	21,971.60	22,289.50
O-5	10,553.10	11,887.80	12,710.90	12,865.70	13,379.90	13,686.40	14,362.30	14,858.50	15,500.00	16,478.20	16,944.90	17,406.10	17,930.00	17,930.00	17,930.00	17,930.00	17,930.00
O-4	9,105.30	10,540.10	11,244.80	11,400.10	12,053.00	12,753.30	13,626.70	14,303.80	14,775.70	15,046.40	15,203.10	15,203.10	15,203.10	15,203.10	15,203.10	15,203.10	15,203.10
O-3	8,004.90	9,075.30	9,793.40	10,679.20	11,191.80	11,754.00	12,115.90	12,712.50	13,024.80	13,024.80	13,024.80	13,024.80	13,024.80	13,024.80	13,024.80	13,024.80	13,024.80
O-2	6,917.10	7,877.70	9,073.20	9,380.10	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90	9,572.90
O-1	6,003.20	6,248.80	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20	7,554.20
O-3E	0.00	0.00	0.00	10,679.20	11,191.80	11,754.00	12,115.90	12,712.50	13,217.40	13,506.30	13,900.80	13,900.80	13,900.80	13,900.80	13,900.80	13,900.80	13,900.80
O-2E	0.00	0.00	0.00	9,380.10	9,572.90	9,877.00	10,391.40	10,789.50	11,085.30	11,085.30	11,085.30	11,085.30	11,085.30	11,085.30	11,085.30	11,085.30	11,085.30
O-1E	0.00	0.00	0.00	7,554.20	8,066.70	8,365.10	8,669.90	8,969.40	9,380.10	9,380.10	9,380.10	9,380.10	9,380.10	9,380.10	9,380.10	9,380.10	9,380.10
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,711.20	15,457.50	16,014.00	16,628.60	16,628.60	17,461.10
W-4	8,273.70	8,898.90	9,154.50	9,405.60	9,839.20	10,267.30	10,701.50	11,352.80	11,924.90	12,469.10	12,915.60	13,350.10	13,987.80	14,511.80	15,109.90	15,109.90	15,411.00
W-3	7,555.50	7,869.60	8,193.20	8,298.70	8,637.00	9,302.80	9,996.10	10,323.00	10,701.00	11,088.80	11,789.80	12,261.70	12,544.00	12,845.00	13,254.20	13,254.20	13,254.20
W-2	6,685.20	7,317.80	7,512.30	7,646.30	8,079.20	8,753.00	9,087.80	9,416.00	9,818.30	10,132.60	10,417.30	10,757.90	10,981.20	11,158.90	11,158.90	11,158.90	11,158.90
W-1	5,867.70	6,500.10	6,669.30	7,028.50	7,452.70	8,077.60	8,369.40	8,779.20	9,180.30	9,496.30	9,787.30	10,140.10	10,140.10	10,140.10	10,140.10	10,140.10	10,140.10
Grade	>2 Years	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30
E-9	0.00	0.00	0.00	0.00	0.00	0.00	9,995.80	10,221.90	10,507.00	10,843.60	11,182.80	11,724.10	12,184.40	12,666.90	13,406.50	13,406.50	14,075.30
E-8	0.00	0.00	0.00	0.00	0.00	8,182.10	8,544.40	8,768.50	9,036.60	9,327.40	9,852.70	10,119.10	10,571.50	10,822.60	11,440.50	11,440.50	11,669.90
E-7	5,687.60	6,207.60	6,445.80	6,759.40	7,006.50	7,428.80	7,667.00	8,088.50	8,440.20	8,680.20	8,935.40	9,034.30	9,366.40	9,544.70	10,223.00	10,223.00	10,223.00
E-6	4,919.60	5,414.20	5,652.60	5,885.40	6,126.80	6,672.20	6,884.60	7,294.80	7,421.00	7,512.60	7,619.70	7,619.70	7,619.70	7,619.70	7,619.70	7,619.70	7,619.70
E-5	4,835.20	5,204.30	5,461.50	5,708.80	5,945.10	6,219.60	6,357.50	6,395.60	6,395.60	6,395.60	6,395.60	6,395.60	6,395.60	6,395.60	6,395.60	6,395.60	6,395.60
E-4	4,544.90	4,777.60	5,036.90	5,291.70	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90	5,518.90
E-3	4,103.00	4,360.90	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70	4,625.70
E-2	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20	3,902.20
E-1	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60	3,481.60

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Notes: E-1 with less than four months of service earns \$3,219.20

O-1E, O-2E and O-3E annotate prior enlisted officers

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